Meeting for Worship for the Conduct of Business Twelfth Month 13, 2009

Clerk: Katherine Kowal

Recording Clerk: Jennifer Rhode Ward

Present: Bobby Carter, Jim Cavener, Janet Doellgest, Tom Edelston, Barbara Esther, Gjeorge Gjelfriend, Kristi Gjelfriend, Joy Gossett, Rylin Hansen, Pat Johnson, Steve Livingston, Rusty Maynard, Phil Neal, Edie Patrick, Alice Powell, Kitti Reynolds, Alan Robinson

Opening Worship

Reading

Who shall ascent into the hill of the Lord? Or who shall stand in his holy place? There is no one but us. There is no one to send, nor a clean hand, nor a pure heart on the face of the earth, nor into the earth, but only us, a generating confronting ourselves with the notion that we have come at an awkward time, that our innocent fathers are all dead – as if innocence had ever been - and our children busy and troubled, and we ourselves unfit, having each of us chosen wrongly, made a false start, failed, yielded to impulse, and grown exhausted, unable to seek the thread, weak, and involved. But there is no one but us. There never has been.

Annie Dillard, Holy the Firm

12th Month Agenda

The agenda was accepted.

Request from the Clerks

Please remember that we are all clerks and that all in the Meeting for Business share in the responsibility for monitoring the Meeting for Business process. After being recognized by the clerk, members who can comfortably do so should stand to speak.

11th Month Minutes

Minutes should be corrected to reflect accurately the Communications Committee's recommendation. The CC has put internet access on its next meeting agenda, but the full committee has not yet discussed this item. It is more accurate to say that the Communications Committee Clerk says that discontinuing internet access is *likely*. Outcome of the Communications Committee's discussion will be presented at a future Business Meeting.

Item 2 in the Finance Committee Report, 3rd paragraph: There was no April 2007 proposal by the Communications Committee, so this should be stricken from the 11th Month Meeting for Business Minutes.

A Member asked about the appropriate format to be used for corrected minutes. The clerk noted that Minutes will be amended with bracketed comments.

Friends were asked to comment on the new format of Meeting for Business Minutes. One Friend noted that he found the new format better-organized; there were no other comments.

The 11th Month Minutes were approved as corrected.

Report of Finance Committee

Pat Johnson

<u>link to Finance Committee reports</u>

The Finance Committee Clerk noted that a recent \$2225 deposit is not reflected in this report, though AFM is still over budget by about \$700. She also noted that CD and market accounts had generated some interest, so the total Meeting funds are not overdrawn. Given the tight budget situation, however, the Meeting is appealing for extra contributions prior to the end of the year.

A Friend asked how to read and interpret the budget report. The Clerk noted that categories were not prorated; instead, they were lists for the entire year. Thus, for categories like utilities, some amounts might need to be expended. The Finance Committee Clerk noted that December bills had been paid, so she expected few additional expenses. A Friend asked if the Meeting should expect any other addition expenses, not reflected in the finance report, before the end of the year. The Finance Committee asked that they be informed if any committee or individual knew of planned expenditures; their committee will meet on the 28th of this month.

A Friend made a comment about expenditures on utilities, particularly gas. She suggested that we keep our Meeting House a bit cooler to keep this bill as low as possible, and noted that she had left a blanket at the back of the room for Friends who might be uncomfortably cool. The House & Grounds clerk noted that they were aware of windows that needed to be fixed, and there was money to make repairs, though he was unsure of how to roll these monies into the next fiscal year. One Friend suggested that we put a note by the thermostat asking that the temperature not be raised above a certain level. Another Friend noted that comfort was also important, along with good stewardship of resources. He noted that focusing on resource use, rather than money, should be a focus of the Meeting. The Meeting Clerk asked that all consider how we might save monies on utilities, then referred the matter to House and Grounds for further consideration.

A Friend thanked members of Finance Committee, particularly Pat, for its services. The Clerk also reminded Friends that committees should submit their budget requests to the Finance Committee this month. The 2010 budget will be made reflecting income received in 2009; committee clerks should keep this in mind.

The Finance Committee report was accepted as given.

Ministry and Counsel

Kristi Gjelfriend

link to Ministry and Counsel report

The wording of the recommendations for non-members serving on Ministry and Counsel was amended to clarify the Friends/friends difference and was re-presented to the Business Meeting. The M&C Clerk clarified that this report was being presented in two parts: both a <u>summary</u> of our September discussion and a <u>recommendation</u> for action.

One Friend asked for clarification on membership, and about transfer of membership to Asheville Friends Meeting. The Clerk offered to discuss this item further with her after Meeting for Business.

Several Friends asked for clarification of the term "outsider". This was part of the September discussion and was meant to reflect biblical text (*Acts*); members of M&C regretted the use of the potentially-divisive term outsider

A Friend expressed concern about creating a situation in which a non-member outranked a recorded member of the Meeting, saying that this could create conflict within the Meeting. He suggested other Members who could serve this role, or said that we could rely on our own SAYMA talent (from AFM or other Meetings) without having to rely on non-RSoF-members. The Friend said, however, that he would not stand in the way of the will of the Meeting.

The Meeting Clerk noted that Meeting for Business was beginning to feel like a debate rather than an attempt to reach unity. She asked all to keep the goal of unity in mind, and led us in another brief period of silence.

The M&C Clerk assured all that the Nominating Committee spent much time reaching this and all decisions, and that this recommendation was not being taken lightly. She also noted that this was not a change of rules, just an amendment allowing for regular attenders, not just members, to serve on Ministry and Counsel.

Another Friend acknowledged a Friend's concern for the well-being of our Meeting and for sustaining this society. She also expressed compassion for those who chose not to become members of the Meeting. She asked that we held the feelings and opinions of other with tenderness and let them affect the outcome of our decision.

A Friend asked for clarification. Under the proposed amendment, would it be possible for M&C to contain no members of the Religious Society of Friends? Should we designate how many M&C members could be non-members? Must the clerk of M&C be a member of the RSoF?

The Clerk clarified that the amendment applied to people who were not members of the RSoF, and that exceptions to the AFM membership requirement for persons who were RSoF members had been made in the past. She reiterated that the proposed change did not change rules, just was explicit about allowance for exceptions.

Another Friend asked if membership in the Religious Society of Friends was of value, how should we preserve this value?

A Friend suggested again that AFM look for M&C members from within the RSoF before looking elsewhere. Another said it was more important to have someone familiar with AFM (i.e., a regular attender) who has the gifts required of M&C membership.

Another Friend said that it was implicit that exceptions could be made to the general policy of having RSoF members on M&C. He said that we should allow Nominating Committee to make these decisions.

A Friend noted that RSoF membership did not grant her rank, but it did give her responsibility. She said that if we as a society ignore gifts to the Meeting from those not guided to join, we do ourselves harm. She said that we should not be so tied to membership that we do not act rightly. Instead, we should listen for guidance on a case-by-case basis.

A Friend suggested that the 3 proposed requirements should be applied to <u>all M&C</u> members, not just M&C members who were not part of the RSoF.

MINUTE: We accept the Ministry and Counsel Committee's recommendation that all M&C members meet these three requirements: (a) The candidate must be well-seasoned and steeped in Quaker traditions and practices. (b) The candidate must have the personal qualities which will best serve the needs of the committee. (c) The candidate has demonstrated a long-term commitment to Asheville Friends Meeting. We reaffirm our policy of limiting M&C membership to members of the Religious Society of Friends but allow exceptions, as the spirit may move us, to include Asheville Friends Meeting attenders. This minute was approved with Asheville Friends Meeting member Phil Neal standing aside.

The M&C Clerk noted that Phil's wisdom gave M&C pause, so that the membership rule itself was being retained; she also said that his input was appreciated and that his opinion was honored.

Nominating Gjeorge Gjelfriend

link to Nominating Committee report

The nominations of Rylin Hansen (Communications Committee), Tom Edelston (Communications Committee), and Barbara Esther (co-Recording Clerk) were approved with enthusiasm.

The Nominating Committee clerk noted that the committee had interviewed Alan Robinson extensively prior to submitting his name for membership on M&C. Other Friends noted his service on the Faith & Practice revision committee and Alan's spiritual base. *Alan Robinson's nomination to the Ministry & Counsel Committee was approved.*

Communications Steve Livingston

<u>link to Communications Committee report</u>

A Friend brought up her concern about greeting and contacting new attenders. A Friend explained that

those who sign the guest book are typically contacted by Ellen. Another Friend noted that our listing in Friends Journal is incorrect. A third Friend noted that we no longer advertise in the *Mountain Express*; Gjeorge said this was because that weekly now charges \$5/week for an advertisement. A member of the Communications Committee noted that committee tasks can be recommended to the committee but cannot be required.

The text for our public service announcement, to be read on the WNCW radio station, was approved as revised:

Asheville Friends Meeting of the Religious Society of Friends (commonly known as Quakers) invites you to meet with them in silent worship as they share the Light within us all. They are a welcoming community enjoying the diversity of all Seekers. Worship for adults and children Sundays at 10am at 227 Edgewood Road, near the University of NC at Asheville. For more information, visit their website at ashevillefriends.org

Peace and Earth Kitti Reynolds

link to Peace and Earth Committee report

A Friend asked about the cost of registration for the "Creating a Culture of Peace" workshop, limitations on scholarships, and Sunday afternoon time conflicts. Kitti noted that scholarships would be given at the discretion of the Meeting and that Susan Oehler would avoid time conflicts with other Meeting business.

The use of the Meeting House for the "Creating a Culture of Peace" workshop was approved, with the understanding that time conflicts would be avoided.

Spiritual Enrichment

Steve Livingston

<u>link to Spiritual Enrichment Committee report</u>

A Friend asked how to keep track of the Spiritual Enrichment schedule. The SE Clerk noted that these would be posted on the website and sent out over the list serve.

Other

Gjeorge volunteered to take over Gary's role of keeping the Meeting House schedule while Gary was ill. Pat will get contact information for some or all Meeting House renters from QuickBooks. The Clerk asked that we continue to hold Gary in the light.

A Friend asked about the status of the updated Meeting Directory. This is still in Gary's hand.

A Friend suggested asking a broader range of people to ask food for the rise of Meeting. She will submit an announcement about this to be read at the rise of Meeting.

A Friend noted that hospitality and greeting people are needed for the next two First Days.

Phil Neal noted that he will be transferring his membership to Swannanoa Valley Friends beginning in the next month. This is due to the proximity of that Meeting and a reduction in his driving. The Meeting expressed his love for and appreciation of Phil.

Closing Worship

<u>link to discussion of Finance Committee report</u>

Ordinary Income/Expense	Jan 1 - Dec 8, 09	Budget	\$ Over Budget	%of Budget
Income				
4000 · Contribution Income	0.704.57	0.00	0.704.57	100.000/
4010 · Unrestricted	9,721.57	0.00	9,721.57	100.00%
4000 · Contribution Income -		20,270.00	-20,270.00	0.00%
Total 4000 · Contribution Income	9,721.57	20,270.00	-10,548.43	47.96%
7020 · Dividends	171.13	0.00	171.13	100.00%
7010 · Interest Income	188.25	700.00	-511.75	26.89%
Rental Income	3,322.00	3,900.00	-578.00	85.18%
Total Income	13,402.95	24,870.00	-11,467.05	53.89%
Gross Profit	13,402.95	24,870.00	-11,467.05	53.89%
Expense				
Transfers TO Other Funds**				
M&C Needs Fund Transfer**	900.00	800.00	100.00	112.50%
Scholarship Fund Transfer**	0.00	200.00	-200.00	0.00%
Transfer to H&G reserves**	0.00	2,000.00	-2,000.00	0.00%
Total Transfers TO Other Funds*	900.00	3,000.00	-2,100.00	30.00%
Meeting House				
House and Grounds				
Supplies	98.14	0.00	98.14	100.00%
Cleaning	598.75	0.00	598.75	100.00%
Landscaping	210.00	0.00	210.00	100.00%
Maintenance	961.16	0.00	961.16	100.00%
House and Grounds - Oth	e 0.00	3,000.00	-3,000.00	0.00%
Total House and Grounds	1,868.05	3,000.00	-1,131.95	62.27%
6180 · Insurance				
Property/Casualty	2,384.00	2,500.00	-116.00	95.36%
Worker's Comp	0.00	800.00	-800.00	0.00%
Total 6180 · Insurance	2,384.00	3,300.00	-916.00	72.24%
6390 · Utilities				
Electric	470.86	0.00	470.86	100.00%
Gas	887.71	0.00	887.71	100.00%
6340 · Telephone	598.83	0.00	598.83	100.00%
6410 · Water	294.31	0.00	294.31	100.00%
6390 · Utilities - Other	0.00	2,700.00	-2,700.00	0.00%
Total 6390 · Utilities	2,251.71	2,700.00	-448.29	83.40%
Total Meeting House	6,503.76	9,000.00	-2,496.24	72.26%

	Jan 1 - Dec 8, 09	Budget	\$ Over Budget	%of Budget
Meeting Support				
Hospitality Committee	123.44	150.00	-26.56	82.29%
Pastoral Care Ctte	0.00	120.00	-120.00	0.00%
Communications Ctte	285.00	400.00	-115.00	71.25%
Advertising				
Friends Journal	94.00	0.00	94.00	100.00%
Advertising - Other	0.00	100.00	-100.00	0.00%
Total Advertising	94.00	100.00	-6.00	94.00%
Finance Ctte	15.00	90.00	-75.00	16.67%
Library	110.00	300.00	-190.00	36.67%
Ministry and Counsel Ctte	0.00	50.00	-50.00	0.00%
6240 · Miscellaneous				
Committees	4.80	0.00	4.80	100.00%
6120 · Bank Service Charg		150.00	0.00	100.00%
Office Supplies	0.00	100.00	-100.00	0.00%
Total 6240 · Miscellaneous	154.80	250.00	-95.20	61.92%
6560 · Payroll Expenses Religious Education Ctte	0.00	200.00	-200.00	0.00%
Childcare	952.04	900.00	52.04	105.78%
First Day School	0.00	900.00	-900.00	0.00%
SAYF	0.00	400.00	-400.00	0.00%
Total Religious Education Ctt		2,200.00	-1,247.96	43.28%
Spiritual Enrichment Ctte	91.00	200.00	-109.00	45.50%
Total Meeting Support	1,825.28	4,060.00	-2,234.72	44.96%
Outreach				
6140 · General Outreach				
No More Victims	300.00	0.00	300.00	100.00%
Martin Luther King Break	fa 75.00	0.00	75.00	100.00%
Pisgah Legal Services	200.00	0.00	200.00	100.00%
Riverlink	200.00	0.00	200.00	100.00%
WNC Alliance	300.00	0.00	300.00	100.00%
6140 · General Outreach -		2,500.00	-2,500.00	0.00%
Total 6140 · General Outreach	1,075.00	2,500.00	-1,425.00	43.00%
Peace and Earth Ctte				
Projects	0.00	300.00	-300.00	0.00%
Total Peace and Earth Ctte	0.00	300.00	-300.00	0.00%

	Jan 1 - Dec 8, 09	Budget	\$ Over Budget	%of Budget
Quaker Outreach				
AFSC	300.00	0.00	300.00	100.00%
FCNL	550.00	0.00	550.00	100.00%
FGC	200.00	0.00	200.00	100.00%
Friends Earth Care Witnes	400.00	0.00	400.00	100.00%
Friends Journal	200.00	0.00	200.00	100.00%
FWCC	75.00	0.00	75.00	100.00%
Pendle Hill	100.00	0.00	100.00	100.00%
Quaker House	400.00	0.00	400.00	100.00%
Ramallah Friends School	75.00	0.00	75.00	100.00%
Right Sharing	200.00	0.00	200.00	100.00%
Quaker Outreach - Other	0.00	2,500.00	-2,500.00	0.00%
Total Quaker Outreach	2,500.00	2,500.00	0.00	100.00%
SAYMA Dues	3,510.00	3,510.00	0.00	100.00%
Total Outreach	7,085.00	8,810.00	-1,725.00	80.42%
Total Expense	16,314.04	24,870.00	-8,555.96	65.60%
Net Ordinary Income	-2,911.09	0.00	-2,911.09	100.00%
Net Income	-2,911.09	0.00	-2,911.09	100.00%

Building Fund 66,072.17 Coffee Sales 237.99 College-Age Friends Support Fnd 10,503.98 General Fund 21,958.59 H&G Emergency Fund 6,000.00 Junior Business Meeting 94.82 2001-2 Bulb Sales 94.82 2002 AFSC 37.45 2002 Humane society 10.00 2002 Right Sharing 145.00 2006 44.00 Total Junior Business Meeting 346.27 Library 300.00 M&C Needs Fund 900.00 Meeting House Improvements Fund 20,069.20 Memorial Funds and Bequests 295.00 Alice Brown Bequest. 2009 7,214.22 Total Memorial Funds and Bequests 269.69 Religious Education Fund 17.33 Playground Equipment 2001 124.00 Religious Education Fund - Other 182.00 Total Religious Education Fund 323.33 Residential Retreats 423.56 Total Residential Retreats 423.56 Scholarship Fund 478.07		Dec 8, 09
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TOTAL <u>135,392.07</u>	Scholarship Fund	478.07
	TOTAL	135,392.07

link to discussion of Ministry and Counsel report

Revised 12/13/09

At the September MFB the Nominating Committee brought up the topic of non-members serving on certain sensitive committees. Among the opinions presented: that it has long been the policy of AFM as well as other Meetings within SAYMA, that certain positions and committee memberships be held by members of the Religious Society of Friends. The discussion included:

- If we change our policy now for certain well-qualified non-members, it may set a precedent and open the way to less qualified non-members in the future.
- We should trust our nominating committee to discern the best match between individual gifts and committee needs.
- Following the example of Peter in Acts, we should respond to the promptings of God to include an "outsider." We are people of the Light and can rely on our Inner Light to guide the work of the Meeting in choosing the right person.
- We have made exceptions in the past to allow a member of the Religious Society of Friends who was not a member of AFM to serve on Ministry and Counsel.
 - We could make an exception to our policy without changing the general policy.

Meeting for Business asked M&C to season this matter further and report back. This is the report, of which we will seek your approval. With regards to Ministry and Counsel, we feel that membership in AFM should be adhered to as the general rule. However, there arise certain circumstances when a non-member is clearly the best choice and exceptions can be made if the candidate meets the following three requirements:

- (a) The candidate must be well-seasoned and steeped in Quaker traditions and practices.
- (b) The candidate must have the personal qualities which will best serve the needs of the committee.
 - (c) The candidate has demonstrated a long-term commitment to AFM.

We note that these requirements are far more stringent than the requirements for becoming an actual member of the Meeting itself.

We ask for your approval.

Submitted for M&C by Kristine Gjelfriend.. member of AFM and M&C clerk.

link to discussion of Nominating Committee report

MFB 12/13/09

(1) The Nominating Committee wishes to nominate Rylin Hansen to the communications Committee. Rylin's name was put forward by the CC clerk and she is already serving on the committee. She will be responsible for editing the blog. She has a minor in English and some publishing experience.

We ask for your approval

(2) The nominating Committee wishes to nominate Tom Edleson to the Communications committee. Tom's name was put forward by the CC clerk and he is already serving on the committee. He will be responsible for assisting in maintaining the website. He has many year's experience as a computer professional.

We ask for your approval

(3) The nominating committee wishes to nominate Barbara Esther as co-recording clerk, mainly charged with filling in for the recording clerk when the recording clerk must be absent. Barbara has already served in this capacity.

We ask for your approval

(4) Provisional:

The nominating committee wishes to nominate Alan Robinson to Ministry & Counsel. The committee is mindful that Alan is not an official member of AFM, however we feel that he meeting the criteria recently established:

- (a) He is well-seasoned and steeped Quaker traditions and practices.
- (b) He has the personal qualities which will best serve the needs of the committee.
- (c) He has demonstrated a long-term commitment to AFM.

We ask for your approval

link to discussion of Communications Committee report

Communications Committee 12/07/09

Communications Committee met on 12/7/2009 at Atlanta Bread Company on Merrimon Ave. Present were Tom Edelson, Neftali Fernandez, Rylin Hansen, and Steve Livingston (clerk).

The committee is grateful for the sincere and thoughtful feedback received at our last business meeting regarding the proposed public service announcement to be used on WNCW-FM and eventually in other media. There were several suggested words or phrases with which it seemed the Meeting would be comfortable uniting, but in view of the fact that a spoken public service announcement needs to be limited in length to about 30 seconds, we sought to include what we believed to be most essential.

We therefore offer for Meeting's consideration the following statement:

Asheville Friends Meeting of the Religious Society of Friends (commonly known as Quakers) invites you to be present with us in silent worship as we share among ourselves the light within us all. We are a welcoming congregation enjoying the diversity of all seekers.

Worship for adults and children Sundays at 10am at 227 Edgewood Road, near the University of NC at Asheville. Religious Education for children at 10:15.

link to discussion of Peace and Earth Committee report

Report for Business Meeting, Twelfth Month 12, 2009 At the Nov. 15, 2009, meeting of Peace and Earth:

We agreed to use the same wording as prior years in the MLK program booklet for an ad for Asheville Friends Meeting.

Action Item: Peace & Earth proposes sponsoring a proposed "Creating a Culture of Peace" training event that Vets for Peace are organizing. This would happen sometime in the spring of 2010. This would be about a 20-hour training, and sponsorship by Peace & Earth would be in the form of offering use of the Meeting House for a Friday evening, all day Saturday, and Sunday afternoon. In return for the donated meeting space, we would ask for three free scholarships to this training. This would involve using the kitchen for meals, but would not involve overnight stays.

More information on the "Creating a Culture of Peace" is at this website:

http://www.creatingacultureofpeace.org/home.html. Tim Pluta and Ymani Simmons are the local folks who would run this training. Susan Oeler would be in attendance, and perhaps others from our Meeting. Pat, Jen, Kitti, Susan and Sara Jane helped out with serving food and drink to 60+ homeless people at Pritchard Park on Nov. 15. Other members of our meeting contributed food and drink items. Gene with Unitarian Universalist Church was the main organizer, and John with First Congregational Church was another main organizer. We considered this to be a successful project, and we will partner with UU Church once a quarter to hold this event.

Respectfully submitted by Kitti Reynolds

link to discussion of Spiritual Enrichment Committee report

Spiritual Enrichment Committee report 12/2009

Spiritual Enrichment Committee met on the afternoon 11/30/2009 at the Meetinghouse. Present were Pat Johnson, George Gjelfriend, Kitti Reynolds, and Steve Livingston (clerk)

We reviewed our experience with the Spiritual Enrichment offerings so far. Overall we felt that all of the offerings have been well-received, although attendance at the initial sharing of spiritual journeys was low. Kitti Reynolds' talk on the experience of people of color in North Carolina Quaker meetings was very well attended and particularly well received. Participation in the fourth Sunday table discussions has been good – not overly formal, but plenty of heartfelt sharing, though occasionally time has run out before everyone had a chance to express themselves fully.

The clerk notes that subsequent to the committee meeting we had our first session of Quakerism 101, with about 20 Friends present. There was a great amount of participation from those present, a lot of information, opinions, and experiences shared, and feedback indicates that the session was enjoyable and enlightening for everyone, including the presenter.

The groups meeting outside of the First Day schedule have been a little slow to start. At the time of our meeting, only the Friends Journal discussion group had met, and attendance was limited to the host, his partner, and a member of the committee. The clerk notes that subsequent to the committee meeting, the Pendle Hill discussion group has met, though participation from Friends other than committee members was still quite low.

The committee is also not aware whether anyone participated in the first of our Friendly Singing sessions last month (11/29). The next opportunity for Friendly Singing will be on 1/31/2010.

We made plans for the after-worship offerings for the first half of 2010, primarily choosing themes for the Sandwich Sunday table discussions. We decided not to have any scheduled program on 1/3 due to expected low attendance, on 4/4, Easter Sunday, or on 5/16, which date we expect will be set aside for our annual cookout and Youth Celebration. We have hopes of bringing in two facilitators from other Meetings: Dan Snyder of Swannanoa Valley, and Gita Larsen of Columbia Meeting. We can shift around our plans for sharing of spiritual journeys to accommodate them.

We chose the following queries to guide our upcoming Sandwich Sunday table discussions: 1st month "What are you doing to maintain your well-being?"; 2nd month "What gives you hope?"; 3rd month "What is your practice around the observation of Easter?"; 4th month "Describe the source of your spiritual strength"; 5th month TBA. Our tentative schedule for sharing of spritual journeys calls for sessions on 2/21, 3/21, and 4/18, again depending on availability of our prospective outside presenters.

Our committee intends to continue meeting on Monday afternoon or evening. Our meetings are open, and we invite other interested Friends to join us.